

Govt. NCJ College, Dalli Rajhara, Dist-Balod,CG

General Welfare Schemes for Teaching staff

1. Contributory Provident Fund.
2. General Insurance facility.
3. Medical Leave.
4. Study Leave.
5. Loan facility.
6. Maternity leave for women teaching staff.
7. Medical Reimbursement as per the provisions of the state government.
8. Insurance coverage facility, Provident Fund Contribution (CPS also).
9. Ex- gratia.
10. Compassionate appointment to the next kin of the deceased employee.

Leaves: The Institute provides various leaves to facilitate all its employees.

Gratuity: All employees are eligible for Gratuity after completion of continuous service of a minimum of 5 years.

General Welfare Schemes for Non-teaching staff.

General Provident Fund fund for those employees who were appointed before 2005 and for those who were after 2005- CPF

1. Contributory Provident Fund.
2. General Insurance facility.
3. Medical Leave.
4. Uniforms to Class IV, Laboratory attendants.

5. 6 months Maternity leave for women staff.
6. Medical Reimbursement as per the provisions of the state government.
7. General/Contributional Provident.
8. Insurance coverage.
9. Computer allowance for Grade II, III.
10. Uniform and washing allowance for Grade IV employees. Advances like 11.
Food grain advance.
12. Festival advance.
13. Exemption of tuition fees of wards of in-service staffs of this category.
14. Compassionate appointment to the next kin of the deceased employee.